

Welcome to the Center for Health Care Services Employment Opportunities!

Thank you for considering employment with The Center for Health Care Services, an Equal Opportunity and "At Will" Employer. The Center is also a Drug-Free Workplace.

In accordance with the Immigration Reform and Control Act of 1986 (IRCA) .all applicants for employment are required to provide documents that provide proof of employment eligibility and identity. A list of acceptable documents can be found by clicking "here" - [Form I-9](#)

Employment opportunities will not be denied on the basis of a disability that requires a reasonable accommodation pursuant to the Americans with Disabilities Act. Requests for reasonable accommodation should be made by the applicant to the HR Department. Job descriptions are available upon request.

Employment is contingent upon the following:

- a clear criminal history check, a clearance from the Employee Misconduct Registry, Nurse Aide Registry, and other applicable sources,
- a negative drug screen (testing for the presence of marijuana, opiates, phencyclidine, amphetamines, barbiturates, benzodiazepines, methodone, methaqualone, propoxyphene and cocaine),
- a negative TB test,
- a driving record sufficiently good to be insurable by The Center's carrier, and
- favorable employment reference verifications.

Social security card (for verification through the Social Security Administration, as required by law) must be presented to Human Resources upon hire.

CRIMINAL BACKGROUND INVESTIGATION: Background checks are conducted on all employees / contractors / volunteers of The Center for Health Care Services, in accordance, with the Texas Health and Safety Code, 250.006 and 250.006(d). Convictions of criminal offenses, which constitute an absolute bar to employment include and can be viewed by clicking here on the word / link "Details". [Details:](#)

DRIVER'S LICENSE: A valid Texas driver's license (for the purposes of ordering a motor vehicle report), and the ability to be insured by the Center's insurance carrier are **required** for employment. Employees who operate their vehicle on center property and/or on center business must show proof of current liability insurance as required by Texas law.

EDUCATIONAL REQUIREMENTS: Clinical positions which require a Bachelor's or Master's degree are required to meet the following requirements. Master's or Bachelor's degree from an accredited college or university with a major in social, behavioral, or human services, or RN required. [Click here for more information.](#)